



England Counties, North Division U18s Honorary Chairman of Selectors

The England Counties U18s North Division Delivery Team is seeking to appoint a Chairman of Selectors **from September 2017**, to deliver a selection programme for the season. He/She will ensure that all the objectives of the England Counties U18s program are achieved by leading the implementation of a consistent player assessment & selection system at Divisional and CB levels in accordance with RFU policies on player assessment & selection.

Applicants should demonstrate experience of player selection at county or divisional representative level; commitment to and engagement with the RFU's Coaching Development Qualification structure and have an affinity with the community game.

The applicant should hold a minimum of the RFU Level 2 coaching qualification or its equivalent. In addition the applicant should be able to demonstrate success in a team leadership role.

A time commitment of 6 – 8 days a season mainly on Sundays is envisaged.

Applications in writing stating why you think you meet the requirements of the role together with a Rugby CV should be sent to Lindsay Piper, Game Development, Rugby House, 200 Whitton Road, Twickenham, TW2 7BA or by email to lindsaypiper@rfu.com.

Closing date for applications is Friday 25th August 2017.

Interviews will be held mid-September 2017

For further information and an informal discussion please contact:

David Penberthy: david-penberthy@hotmail.co.uk

HONORARY CHAIRMAN OF SELECTORS, DIVISIONAL ENGLAND COUNTIES U18s XV

ROLE DESCRIPTION

REPORTS TO:	Honorary Team Manager, Divisional U18s Delivery Team
KEY RELATIONSHIPS:	England Counties U18s Chairman of Selectors, Divisional Management Team & Coaches; RFU employees; Divisional & CB U18s Coaches, Selectors & Management, Player Development Officer
NATURE & SCOPE OF JOB:	The post-holder will support the Team Manager and National Chairman of Selectors by ensuring that a uniform player assessment & grading system is in place for inter-county matches leading to the formation of a divisional Squad in line with the policies established by the RFU Player Development Sub-Committee.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the RFU's objectives for the England Counties U18s programme are achieved by leading the **implementation of a consistent player assessment & selection system at Divisional and CB levels in accordance with RFU policies on player assessment & selection.**
2. **Work in conjunction with the Coaching Team and Team Manager to facilitate the selection of players in an objective manner**
3. **Liaise with Divisional personnel to ensure that all inter-county matches are observed by duly appointed and recognised selectors who will monitor the assessment & selection process**
4. **Attend Divisional matches and training sessions and matches.**
5. **Convene and chair Divisional selection meetings**
6. **Support the Team Manager in maintaining an up to date Divisional player database.**
7. **Attend the meetings of the Divisional U18 Delivery Team**
8. **Liaise with Divisional & CB selectors and coaches to identify talented players**
9. **Support the National Chairman of Selectors in producing a final England Counties U18s Squad.**
10. **Deliver local Selector training and review Divisional & CB Selector performance.**
11. **Support the management team to ensure that the playing squad present themselves as ambassadors for the Rugby Football Union.**

KNOWLEDGE, SKILLS AND QUALITIES

- Has significant experience of coaching & selecting adult or U18 players at CB & Divisional levels.
- Has a sound understanding of talent identification and selection systems.
- High levels of observation and analysis skills
- Demonstrates a track record of personal development especially linked to player development, talent identification and selection.
- Has achieved RFU Accredited Selector status
- Is able to lead & manage people.
- Has a sound understanding of the RFU performance pathway for players especially linked to player development, talent identification and selection.
- Is able to lead & manage people.
- Is able to work effectively with other members of the U18s Divisional Delivery Teams and Selection Team.

ACCOUNTABILITIES:

- The post holder is accountable to the Divisional Team Manager and National Chairman of
- Selectors for the successful delivery of the responsibilities outlined above.

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.